

Lorenz & Partners

Legal, Tax, Business Consultants

Office Information No.: 26 (EN)

German Labour Law

July 2005

Table of Contents

INTRODUCTION TO THE UPDATED EDITION	3
PART 1: INDIVIDUAL LABOUR LAW	3
I. LEGAL FRAMEWORK	3
II. INDIVIDUAL LABOUR LAW	5
1. EMPLOYMENT RELATIONSHIP	6
2. WORKING HOURS	6
3. PERMANENT AND FIXED-TERM CONTRACTS	7
4. PAID LEAVE (VACATION), SICK LEAVE, SPECIAL LEAVE	8
5. REMUNERATION	9
6. TERMINATION	9
7. EMPLOYEE PROTECTION	10
8. EMPLOYMENT OF FOREIGNERS	15
9. DEDUCTIONS FROM SALARY	15
III. SYSTEM OF LABOUR COURTS AND LABOUR COURT PROCEDURE	17
IV. FEDERAL INSTITUTION FOR EMPLOYMENT	18
V. UNEMPLOYMENT AND "HARTZ" LEGISLATION	18
1. UNEMPLOYMENT INSURANCE	18
2. SEVERANCE PAYMENTS	19
3. "HARTZ" LEGISLATION	20
PART 2: COLLECTIVE LABOUR LAW	22
1. TRADE UNIONS AND EMPLOYER'S ASSOCIATIONS	22
2. COLLECTIVE BARGAINING AGREEMENTS	23
3. WORKER'S REPRESENTATION IN THE ENTERPRISE	23
III. SYSTEM OF LABOUR COURTS AND LABOUR COURT PROCEDURE	24
APPENDICES	25
1. SOURCES	25
2. USEFUL ADDRESSES AND WEB PAGES	25

Dear Reader,

Keeping our brochures up to date involves a lot of time and effort. Only shorter newsletters are therefore available for immediate download on our website.

However, if you are interested in this or another of our brochures, please contact us by sending an e-mail to: info@lorenz.co.th naming the brochure(s) you would like to obtain.

Best regards,
Lorenz & Partners